

The Greater Birmingham Chambers of Commerce (Chamber) Modern Slavery and Human Trafficking statement 2022/23

Here are the steps the Chamber has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About the Chamber

The Greater Birmingham Chambers of Commerce (Chamber) is here to connect, support and grow local businesses. Accredited by the British Chambers, we have acted as the voice of local businesses since 1813.

Our brand is strongly influenced by our mission, vision, and values - understanding what the Chamber stands for and what we can offer members, clients, stakeholders and employees alike is fundamental in ensuring our success and long-term sustainability.

Our commitment to the principles of the Modern Slavery Act 2015

The Chamber is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. We have a zero-tolerance approach to modern slavery and human trafficking, and we are committed to acting ethically and with integrity in all our business dealings and relationships.

We expect the same high standards from all our business partners, suppliers, and contractors.

As an equal opportunity and an accredited Real Living Wage employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all employees to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management process are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services in most cases from membership organisations predominantly based in the UK.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available through the Chamber's employee HR portal

- Recruitment & Selection Policy
- Equality, Diversity & Inclusion Policy
- Business Conduct Policy

Embedding the principles

We have communicated, and will continue to do so, our zero-tolerance approach to our employees, members, clients, and stakeholders, and will continue to do so.

The Chief Financial Officer is the appointed individual responsible for overseeing the communication of the anti-slavery and anti-human trafficking message within the organisation and our supply chain.