

Applicants who entered and won an award in 2024 are not permitted to apply for the same awards category in 2025.

If you're unsure where you or your business fits, do you identify with the below:

- Are you an Asian entrepreneur?
- Are you an Asian young professional?
- Are you a company with a strong Asian staff community?
- Are you a company making a positive difference within the Asian community?

If you can answer yes to any of the above, proceed to pick a category that best matches what you do (you can enter up to two categories).

### ***Outstanding Start-Up Business of the Year***

This category is open to businesses that have been trading for up to two years (as of 27 Nov 2025). It recognises emerging businesses that have shown exceptional promise, innovation, and growth.

### ***Outstanding Small Business of the Year***

This category is open to businesses that employ less than 50 employees. It celebrates small businesses that have demonstrated strong growth, innovation and leadership as well having a clear vision.

### ***Outstanding Young Achiever of the Year***

This category honours young professionals (**must be 35 or under on the 27<sup>th</sup> November**) who have shown dedication to their field and have made significant achievements within their organisation.

### ***Outstanding Female Entrepreneur of the Year***

This award is open to female entrepreneurs who have made a significant positive impact within their industry, the economy and community. They will have shown exceptional leadership, innovation, and success in entrepreneurship.

### ***Outstanding Male Entrepreneur of the Year***

This award is open to male entrepreneurs who have made a significant positive impact within their industry, the economy and community. They will have shown exceptional leadership, innovation, and success in entrepreneurship.

### ***Outstanding Professional Services Business of the Year***

This category is open to businesses involved in Legal, Finance & Accounting, HR, Recruitment & Training, Property & Architecture, Consultants or Coaches, IT, Sales and PR & Marketing services. They will have demonstrated leadership and provide excellence within their field.

### ***Outstanding Charity of the Year***

This category is open to charities, voluntary and community groups and social enterprises. They will exemplify best practices and deliver sustainable benefit to the community and wider society.

### ***Outstanding Contribution to Diversity & Inclusion***

This category is open to businesses or consultants championing equality, diversity, and inclusive practices or the services they provide.

Please direct all queries to [abccawards@birmingham-chamber.com](mailto:abccawards@birmingham-chamber.com)

**Application deadline is Wednesday 3<sup>rd</sup> September 11.59pm.**